

Tiered-Strategy Development Process:

DRAFT

Instructional Goal and Objectives:

For the Instructional Goal, the Instructional Oversight Committee will be comprised of 3 members each from the following representative organizations: PVEA, PVP, PVSEA, UPC, community members, and COA. This group will meet twice a month on back-to-back days for updates from the nine directors leading the committees for their areas. The Instructional Oversight Committee will advise, review, and approve the tiered-strategies developed by the nine committees described below.

Each of these directors (Language Acquisition, Technology, Curriculum, Professional Development, Special Education, Assessment, Gifted Education, Community Education, and Career and Technical Education) will form committees comprised of at least one member from each of the following representative organizations: PVEA, PVP, PVSEA, parents, and community members. These directors will recommend members from each of these groups for review and selection by the respective organization leadership and at least one from each group will be selected to work with a committee to develop focused, tiered-strategies and appropriate measures of success for each instructional objectives.

Human Resources Goal and Objectives:

For the Human Resource Goal, the Human Resource Oversight Committee will be comprised of 3 members each from the following representative organizations: PVEA, PVP, PVSEA, UPC, community members, and COA. Dr. Gasket will recommend members for each of these groups for review and selection by the respective organization leadership. The Human Resources Oversight Committee will develop focused, tiered-strategies and appropriate measures of success for the HR objective.

Operations Goal and Objectives:

For the Operations Goal, the Operations Oversight Committee will be comprised of 3 members each from the following representative organizations: PVEA, PVP, PVSEA, UPC, community members, and COA. Mr. Tom Elliot will recommend members for each of these groups for review and selection by the respective organization leadership. The Operations Oversight Committee will develop focused, tiered-strategies and appropriate measures of success for the Operations objective.

School Action Plans:

Principals will lead the effort to develop school action plans focused on the instructional goal and objectives. This process will also involve members from all representative groups.

GOALS AND OBJECTIVES FOR LONG RANGE PLANNING

Instructional Goal:

Improve instruction and learning to maximize student success, minimize student failure, and prepare students as successful citizens in a rapidly-evolving world.

Instructional Objectives:

1. Implement a balanced assessment system (including diagnostic, formative and summative assessments) to design and align curriculum and adjust instruction to evaluate and enhance student progress.
2. Embed 21st Century skills including the Arizona Technology Standards as appropriate within the curriculum while ensuring equitable access to all learners.
3. Paradise Valley Unified School District will implement 'Best Practices' from a wide range of research-based instructional strategies, including traditional and innovative sources, to productively engage all learners and provide multiple pathways of learning.

Human Resources Goal:

Improve and adapt instructional practices and learning environments to maximize student success.

Human Resources Objective:

1. PVUSD will maximize student achievement by utilizing efficient, effective, hiring and retention processes to employ the most qualified workforce.

Operational Goal:

Maximize student success through the focused use of district operational resources.

Operational Objective:

1. PVUSD will coordinate all operational efforts in a fiscally responsible manner to provide safe, superior learning environments for all.

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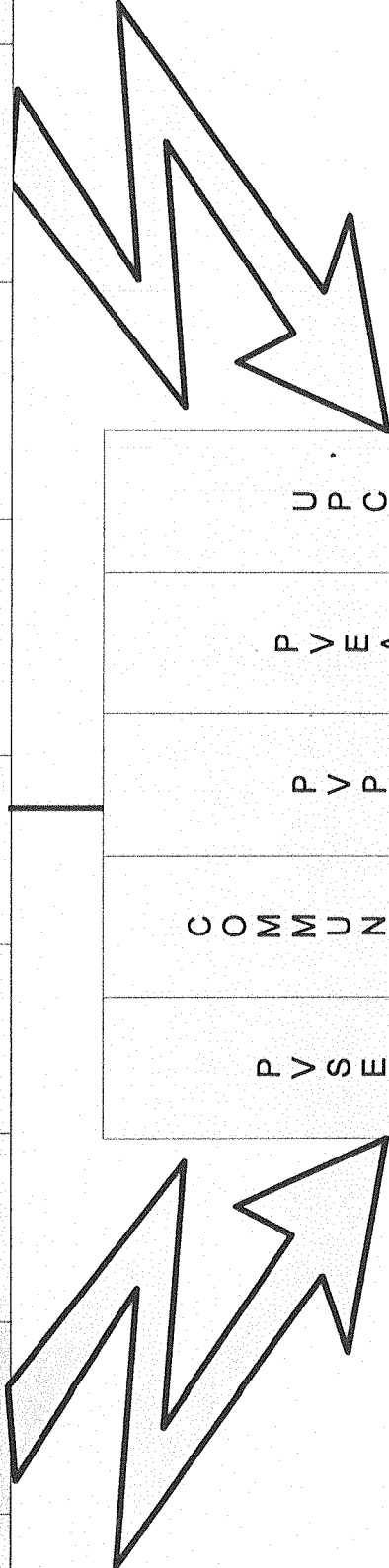
Paradise Valley Unified School District
INSTRUCTIONAL GOAL

INSTRUCTIONAL OVERSIGHT COMMITTEE									
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3 PVEA	3 PVP	3 UPC	3 COMMUNITY	3 PVSEA	3 COA
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LANGACQ DIRECTOR	TECH DIRECTOR	CURRIC DIRECTOR	PRODEV DIRECTOR	SPED DIRECTOR	ASSESSMENT DIRECTOR	GIFTED DIRECTOR	COMMED DIRECTOR	CTE DIRECTOR
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P V S E A	C O M M U N I T Y	P V P	P V E A	U P C
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Paradise Valley Unified School District
HUMAN RESOURCES GOAL

HUMAN RESOURCES OVERSIGHT COMMITTEE				
3 PVEA	3 PVP	3 UPC	3 COMMUNITY	3 PVSEA
				3 COA

Paradise Valley Unified School District
OPERATIONS GOAL

OPERATIONS OVERSIGHT COMMITTEE				
3 PVEA	3 PVP	3 UPC	3 COMMUNITY	3 PVSEA
				3 COA